

## Objectives of the BUG

The organisation is based on the explicit understanding of a human rights approach which considers non-discrimination and equality an integral part of human rights standards. Human rights do not only constitute a social commitment, but an indivisible right.

With the intention to achieve a largely non-discriminatory society, the organisation pursues the following objectives:

1. Clarifying, strengthening and expanding equality legislation and its legal concepts
2. Creating precedents
3. Obtaining legal certainty
4. Informing people about legal means to combat discrimination and increasing the visibility of the AGG
5. Influencing political decision-making in the field of protection against discrimination
6. Developing innovative political and social strategies against discrimination
7. Anchoring equality principles and mechanisms in all relevant areas of life
8. Strengthening synergies between the actors in equality work at national and international level
9. Enforcing a more sensitive treatment and a greater awareness of discrimination
10. Promoting a balanced debate of equality and non-discrimination in Germany

These objectives are based on the understanding that a growing number of complaints in courts will clarify various legal concepts and create precedents. Judges will, on the basis of these verdicts, rethink discrimination cases and create new legal practice. Attorneys can subsequently make use of lines of argumentation in new court cases, which will lead to increased legal certainty.

The accompanying information work of the BUG will ensure that court decisions will be made known by lawyers and people potentially being affected by discrimination, among politicians and the media, etc. Lobbying of the BUG aims to influence decision makers and political decisions relevant for equality work. Cooperation with other non-discrimination associations is explicitly sought.